

Local Union 760 (Knoxville Division, NECA)

Effective June 1, 2019 thru May 31, 2022

INSIDE	CHANGE-->	\$1.00	(\$0.12)	\$1.00	(\$0.13)	\$0.08
Wage Rates	JW +	6/1/19	1/1/20	6/1/20	1/1/21	6/1/21
JW	\$0.00	\$25.99	\$25.87	\$26.87	\$26.74	\$26.82
JW Tech	\$0.00	\$25.99	\$25.87	\$26.87	\$26.74	\$26.82
JW Cable Splicer	\$0.50	\$26.49	\$26.37	\$27.37	\$27.24	\$27.32
Foreman	\$1.00	\$26.99	\$26.87	\$27.87	\$27.74	\$27.82
General Foreman	\$1.50	\$27.49	\$27.37	\$28.37	\$28.24	\$28.32
Apprentice Wage Rate						
1st period	50%	\$13.00	\$12.94	\$13.44	\$13.37	\$13.41
2nd period	50%	\$13.00	\$12.94	\$13.44	\$13.37	\$13.41
3rd period	57%	\$14.81	\$14.75	\$15.32	\$15.24	\$15.29
4th period	64%	\$16.63	\$16.56	\$17.20	\$17.11	\$17.16
5th period	70%	\$18.19	\$18.11	\$18.81	\$18.72	\$18.77
6th period	80%	\$20.79	\$20.70	\$21.50	\$21.39	\$21.46
CE/CW Wage Rates						
CW Level 1	41%	\$10.66	\$10.61	\$11.02	\$10.96	\$11.00
CW Level 2	45%	\$11.70	\$11.64	\$12.09	\$12.03	\$12.07
CW Level 3	49%	\$12.74	\$12.68	\$13.17	\$13.10	\$13.14
CW Level 4	53%	\$13.77	\$13.71	\$14.24	\$14.17	\$14.21
CW Level 5	57%	\$14.81	\$14.75	\$15.32	\$15.24	\$15.29
CE Level 1	62%	\$16.11	\$16.04	\$16.66	\$16.58	\$16.63
CE Level 2	70%	\$18.19	\$18.11	\$18.81	\$18.72	\$18.77
CE Level 3	78%	\$20.27	\$20.18	\$20.96	\$20.86	\$20.92
Benefits/Fringes						
* NEBF	3.0% of gross payroll					
* HEALTH & WELFARE		6/1/19	1/1/20	6/1/20	1/1/21	6/1/21
JW & Apprentices Period 6	Per hour	\$7.60	\$7.85	\$7.85	\$8.10	\$8.10
Apprentices Periods 1-5	Per hour	\$4.56	\$4.71	\$4.71	\$4.86	\$4.86
CW2-5, CE1-3	Per hour	\$4.56	\$4.71	\$4.71	\$4.86	\$4.86
* LOCAL PENSION (SERF)						
Journeyman and above	Per hour	\$2.72	\$2.72	\$2.80	\$2.80	\$3.80
Apprentices Periods 5-6	Per hour	\$1.36	\$1.36	\$1.40	\$1.40	\$1.90
CE 1	Per hour	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25
CE 2	Per hour	\$0.35	\$0.35	\$0.35	\$0.35	\$0.35
CE 3	Per hour	\$0.45	\$0.45	\$0.45	\$0.45	\$0.45
* JATC	1.25% of gross payroll + \$0.25 per hour					
* NECA (members only-includes AMF)	1.0% of gross payroll					
* NLMCC	\$0.01 Per hour					
* LMCC	\$0.02 Per hour					
* Administrative Maintenance Fund (AMF)	0.50% of gross payroll					

REVISED
12/29/20